

The objective of Eiffage Metal is the manufacture and painting of metal towers for wind turbines and other metal structures as well as the management of projects for the manufacture and painting of metal towers for wind turbines and other metal structures.

Our company's Occupational Risk Prevention Management System is designed taking into account the professionalism and responsibility of Eiffage Métal's employees.

The Management declares through this statement its commitment to eliminate hazards, reduce risks, injuries and health deterioration through continuous improvement and compliance with legislation and other requirements to which it subscribes. Providing and developing the most optimal measures in order to enhance and ensure the safety, health, welfare, efficiency and job satisfaction of its employees.

The management with the definition of this policy of prevention of occupational hazards wishes to communicate the following commitments:

1.- The company will rigorously implement

1.1 the identification, evaluation and effective control of the risks associated with the work in order to minimize accidents and occupational diseases.

1.2 the adequacy between the employee and his job through the monitoring of his state of health.

1.3 the planning of the preventive activity that integrates the necessary measures of prevention and protection, the continuous monitoring of its effectiveness and efficiency.

1.4 the training of employees in the prevention of occupational hazards.

The occupational health and safety criteria are included in our occupational risk prevention management system, integrated in the activity of the company and at all hierarchical levels of the same, promote preventive culture through training and training of workers, as well as in the coordination of activities with our customers and our subcontractors. Consultation and participation of workers and/or their representatives in the Health and Safety Management System will be encouraged.

3.- In all the actions carried out in our activities, the prevention of damage and deterioration of the health of our workers will be a priority. Likewise, we will act to comply with the applicable legal requirements and other requirements that the organization subscribes to related to its occupational health and safety hazards.

With the review of the system of prevention of occupational hazards will ensure the maintenance and continuous improvement of the prevention system, setting objectives and goals, which will be reviewed periodically as well as this policy, disseminating it and making it understood to all employees, and where applicable to its suppliers, customers and other interested parties.

The management wants to remember that the prevention of occupational hazards is everyone's business, so it requests the participation and collaboration to achieve continuous improvement in our management system of Occupational Health and Safety at work.

The management