

Eiffage Metal España is committed to respecting and complying with the human rights principles described in the United Nations Convention. Therefore, our code of values includes these principles, which must be complied for employees and the company itself. As part of this commitment we work to ensure that our products do not contain Conflict Minerals, Gold (Au), Tantalum (Ta), Tin (Sn) and Tungsten (W) that originate from mines that support or finance conflicts within the Democratic Republic of Congo or adjacent countries. We are therefore committed to applying this policy in the responsible sourcing of minerals from conflict-affected areas, in this respect Eiffage Metal España is committed to:

- Identify which products are affected and direct our efforts accordingly.
- Not purchasing products and materials containing Conflict Minerals directly from Conflict Mine.
- Asking our suppliers to work to ensure that Conflict Minerals contained in products and materials supplied to Eiffage Metal España come from Conflict Free sources.

In order to comply these commitments, Eiffage Metal España's Suppliers, who can supply products with 3TG's must fill in and provide the Conflict Minerals Declaration (CMRT) annually or responsible declarations of not using 3TG's in Conflict, in which case Eiffage Metal España may audit the supply processes of suppliers who make the declaration.

**The Management**